



**TERMS OF REFERENCE (TOR)**

<b>About Hope Revival Organization (HRO)</b>	<p>Hope Revival Organization (HRO) is a humanitarian, advocacy, non-profit organization dedicated to working with communities in order to overcome experiencing difficulty coping. HRO main priorities are aimed at improving access and availability of evidence-based, high quality and culturally sensitive mental health services and psychosocial support for populations affected by conflict and crisis in order to build sustainable local capacities and provide comprehensive, integrated and community based mental health services and psychosocial support activities that promote the resilience and overall wellbeing of vulnerable refugees, internally displaced people and host populations.</p> <p>We work on involving women, youth, and people with disabilities in economic, social, and civil activities in order to limit marginalization, violence and empower them by raising awareness for their rights. HRO focuses on community care by creating safe environments through increasing the quality of life, mitigating violence, opposing marginalization, and striving to eliminate poverty.</p>
<b>Project Summary</b>	<p>HRO is working on a project that aims to advocate for and promote fundamental child rights and civil liberties among children and youth in Syria by creating kid-friendly awareness material as part of its mission to empower the younger generation, which it views as the primary source of democratic change, inclusive peace, and stability (videos and stories).</p> <p>The project's main goal is to:</p> <ol style="list-style-type: none"> <li>1- Ensure the safeguarding of children's rights to protection from violence, abuse, neglect, and exploitation.</li> <li>2- Ensure the development of the children's life skills to prevent violence and engage in healthy relationships based on rights respect and responsibilities.</li> <li>3- Sensitize stakeholders on violence in communities and support the development of plans to stop it.</li> <li>4- Clarify and identify the concerned trusted persons with whom children can seek help.</li> </ol> <p>Suggested produced Child-Friendly content will include the following:</p> <ul style="list-style-type: none"> <li>* 5 Printable Stories.</li> <li>* 5 Short Videos will be published on social media (e.g., the most used webpages and networks by children – YouTube, Facebook, etc.). HRO Facebook and Twitter account (@SyrianChildren to be used as one of the key hashtags to maximize the visibility of the campaign).</li> </ul> <p>The story's core theme is that three adventurous friends (Arabic Characters) have their own secret, imaginative powers and strange adventures through which they learn about their rights as children, and they also have exotic pets (insects, butterflies, cats, dogs, mice, and so on) that help to communicate the idea and message.</p>
<b>Scope of Service (including mission and goal):</b>	<p>The Child Human Rights Consultant will contribute to conducting community consultation with targeted groups and beneficiaries (Boys, Girls, Teachers, community leaders and stakeholders (Protection Clusters, Partner NGOs, CSOs, INGOs, Media Agencies, etc) to ensure a good understanding of the content most required for Child Rights concerns according to CRC.</p> <p>S/he will review and check the quality of the produced child-friendly content (Scripts, 2D Animations Videos and Printed Stories) and ensure they promote child rights and protection against violence in the entire communities, and aims to develop the targeted audience skills needed to advocate, defend and enforce human rights in daily life. As well as, S/he will ensure that the content will also enable children and youth to become the main actors of advocacy, being directly involved in the democratic decision-making process, being able to recognize the root causes of human rights violations, and understand their human rights and act upon them to defend and promote human rights for children.</p> <p>His or her job will be to review the content after it has been written or produced in order to provide feedback, suggestions, and comments that are intended to improve the content's quality and help the project reach its objectives.</p>

<b>Ref: NO:</b>	TO-0040	<b>Duration</b>	During 3 months (Sep. Oct. Nov.) total days 30	
<b>Title</b>	Child Human Rights Consultant	<b>Location (Remotely or physically)</b>	Remotely	
<b>Service Details</b>	<b>Task/Outputs</b>	<b>Estimated Duration for full service delivery (day/month/year)</b>	<b>Target due date</b>	<b>Payment schedule in proportion to the percentage of completion for each output</b>
	<p><b>Output 1</b></p> <ol style="list-style-type: none"> <li>1- Review the produced child-friendly Content (scripts, Videos and painted stories)</li> <li>2- Provide feedback, suggestions, and comments that are intended to improve the content's quality and help the project reach its objectives.</li> <li>3- Conduct a final Review of the revised/modified content to be approved before publishing.</li> <li>4- Lead and Provision the two webinars to announce and share the produced materials.</li> <li>5- Participate in the close-out meeting for sharing the key findings of the produced videos and stories.</li> <li>6-Conduct community consultation with targeted groups and beneficiaries (Boys, Girls, Teachers, community leaders and stakeholders (Protection Clusters, Partner NGOs, CSOs, INGOs, Media Agencies, etc).</li> </ol>	Full Service Package	From Sep 19th to Oct 31st 2022	
<b>Total (from 100%) including taxes</b>				

<b>Minimum Qualifications of the Individual Contractor</b>	
<b>Qualification</b>	Education: University qualification (master's degree is preferred) in the field of human rights, social or political sciences, or any relevant field.
<b>Professional Experience</b>	<p>At least 5 years of experience in designing and delivering training materials on child rights especially for children (e.g., awareness-raising, community dialogue, etc).</p> <p>A minimum of 3 years of relevant professional work experience in the MENA region.</p> <p>Experience working with INGOs/NGOs would be an added value.</p> <p>Previous experience in the Syrian context is essential.</p> <p>Proven previous participation in the development of child protection and psychosocial support tools</p> <p>Proven experience in child protection and psychosocial support.</p> <p>Proven experience and understanding of the child's developmental stages, psychosocial requirements, life skills, and empowerment</p>
<b>Other Competencies</b>	<ul style="list-style-type: none"> <li>• Time management (in managing deliverables);</li> <li>• Team management;</li> <li>• Professionalism, courtesy, patience;</li> <li>• Outstanding inter-cultural communication, networking and coordination skills</li> </ul>
<b>Language Requirement</b>	Arabic is essential and English proficiency is required and/or desirable
<b>Supported Document (identified by service requester)</b>	<p>Invoices, report of completion of services, ID.</p> <p>Project deliverables (Materials: need assessment, dialogue, campaigns, child-friendly reviewed contents, etc)</p> <p>Reports (need assessment, supervision, final "service completion", etc.)</p>

<b>.Criteria for Evaluation of Level of Technical Compliance of Individual Contractor</b>		
	<b>Evaluation Criteria</b>	<b>Obtainable Score</b>
1	السعر الإجمالي/Total Price	30%
2	القدرة على تزويد فاتورة/ The ability to supply an invoice	10%
3	شهادات الخبرة المرتبطة بالخدمة المطلوبة/ Certificates of experience related to the requested service	25%
4	شهادات المؤهلات العلمية المرتبطة بالخدمة المطلوبة/ Certificates of academic qualifications related to the requested service	25%
5	العقود السابقة مع منظمة احياء الامل او مع جهات اخرى لتقديم خدمات/ Previous contracts with HRO or with other parties to provide similar services	10%
<b>Total (out of 100%)</b>		100%

Applicants must fill the questionnaire based on a Lump Sum Amount. The total amount quoted shall be all-inclusive and include all costs components required to perform the deliverables identified in the TOR, including professional fee, travel costs, living allowance (if any work is to be done outside the Individual provider's duty station) and any other applicable cost to be incurred by the service provider in completing the assignment. The contract price will be fixed output-based price regardless of extension of the herein specified duration. Payments will be done upon completion of the deliverables/outputs.

Note: Only In the event of unforeseeable travel that is not anticipated in this TOR, payment of travel costs including tickets, lodging and terminal expenses will be paid from the service provider.

<b>How to Apply:</b>
<p>•Hope Revival has a zero-tolerance regarding sexual exploitation and abuse, sexual harassment, abuse of authority, and discrimination. HRO also adheres to strict child safeguarding principles. All selected candidates will, therefore, undergo rigorous reference and background checks, and will be expected to adhere to these standards and principles</p>
<p>•Hope Revival is an Equal Opportunity Employer. Hope Revival considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable law.</p>
<p>•If you are interested to contract with HRO you should fill the following link: <a href="https://forms.gle/d3EF8WQIK6395Eq8">https://forms.gle/d3EF8WQIK6395Eq8</a> no later than <b>20/09/2022</b> (Turkey Time) clearly stating the title of service applied for and the reference number (Ref No TO-0040). Any offers received after this date/time will not be accepted.</p> <p>Service providers wishing to contract with the Hope Revival organization must submit the following documents at the minimum:</p> <ol style="list-style-type: none"> <li>1-A copy of the company's license - for service providers in Turkey</li> <li>2- A copy of the tax number of the company or the service provider - for service providers in Turkey</li> <li>3- A copy of some of the previous contracts executed by the company or by the service provider - for service providers in Syria and Turkey</li> <li>4- A copy of the recommendation letters for the institutions / organizations / companies or previously contracted parties - for service providers in Syria and Turkey</li> <li>5- A copy of the ID card (except if the contractor is a company) - for service providers in Syria and Turkey</li> <li>6-A copy of the bank account - for service providers in Syria (PTT account) and Turkey.</li> <li>7-- Any other documents that can support the information presented above is considered an added value for evaluating the provider's service</li> <li>8-Signed CV including names of at least 3 referees including contact information and cover letter in ENGLISH describing your reasons for applying and relevant qualifications</li> </ol> <p>•Hope Revival thank all applicants; however, Kindly be informed that only winner provider will be contacted.</p>